| DECISION-MAKER:   | CABINET   |
|-------------------|---|
| SUBJECT:          | URGENT DECISION TAKEN BY THE CHIEF EXECUTIVE - RESOURCE REQUIREMENTS TO SUPPORT IMPROVEMENT AND TRANSFORMATION ACTIVITIES |
| DATE OF DECISION: | 22 <sup>nd</sup> DECEMBER 2023  |
| REPORT OF:        | RICHARD IVORY,  |
|                   | DIRECTOR OF LEGAL AND GOVERNANCE AND MONITORING OFFICER   |

| CONTACT DETAILS |        |   |      |               |  |
|-----------------|--------|---|------|---------------|--|
| Director        | Title  | DIRECTOR OF LEGAL AND GOVERNANCE AND MONITORING OFFICER |      |               |  |
|                 | Name:  | Richard Ivory         Tel:         023 8083 279         |      |               |  |
|                 | E-mail | Richard.ivory@southampton.gov.uk                        |      |               |  |
| Author:         | Title  | Snr Democratic Support Officer                          |      |               |  |
|                 | Name:  | Judy Cordell  | Tel: | 023 8083 2766 |  |
|                 | E-mail | Judy.cordell@southampton.gov.uk                         |      |               |  |

| STATE               | STATEMENT OF CONFIDENTIALITY  |   |  |  |
|---------------------|---|---|--|--|
| N/A                 |   |   |  |  |
| BRIEF               | SUMMAF  | RY  |  |  |
| the Sch<br>urgent r | eme of D<br>esources  | es Cabinet of the urgent decision made by the Chief Executive under elegation of Functions to Officers. to approve funding for additional to deliver the People Related Spend project, Strategic Procurement the Asset Development and Disposal Programme |  |  |
| RECOM               | RECOMMENDATIONS:  |   |  |  |
|                     | (i)   | To note the attached report detailing the urgent decision taken under delegated urgent decision powers by the Chief Executive on 22 <sup>nd</sup> December, 2023.   |  |  |
| REASO               | REASONS FOR REPORT RECOMMENDATIONS  |   |  |  |
| 1.                  | The council is undertaking a number of improvement and transformation activities which require support from a range of specialist roles. In order to progress this work at pace, additional capacity is required over and above current and approved resource levels. |   |  |  |
| ALTER               | ALTERNATIVE OPTIONS CONSIDERED AND REJECTED   |   |  |  |

Not applicable.

**RESOURCE IMPLICATIONS** 

**DETAIL (Including consultation carried out)** 

As set out in the attached report.

2.

| Capital/Revenue                                       |  |  |  |
|---|--|--|--|
| 4.  | As set out in the attached report.   |  |  |
| Propert   | Property/Other   |  |  |
| 5.  | As set out in the attached report.   |  |  |
| LEGAL IMPLICATIONS                                    |  |  |  |
| Statutory power to undertake proposals in the report: |  |  |  |
| 6.  | Local Government Acts 1972 and 2000 and Localism Act 2011.   |  |  |
| Other L   | Other Legal Implications:  |  |  |
| 7.  | 7. None.   |  |  |
| RISK M  | RISK MANAGEMENT IMPLICATIONS   |  |  |
| 8.  | As set out in the attached report.   |  |  |
| POLICY FRAMEWORK IMPLICATIONS                         |  |  |  |
| 9.  | As detailed in the report in relation to revisions to the Flexible Use of Capital Receipts Strategy. |  |  |

| KEY DE                      | CISION?             | No        |               |
|-----------------------------|---------------------|-----------|---------------|
| WARDS/COMMUNITIES AFFECTED: |                     |           | None directly |
| SUPPORTING DOCUMENTATION    |                     |           |               |
|                             |                     |           |               |
| Appendices                  |                     |           |               |
| 1.                          | Report of the Chief | Executive |               |

## **Documents In Members' Rooms**

| 1.  | None.                      |  |                       |    |
|---|----------------------------|--|-----------------------|----|
| Equality  | Equality Impact Assessment |  |                       |    |
| Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.  |                            |  |                       | No |
| Data Protection Impact Assessment   |                            |  |                       |    |
| Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.   |                            |  |                       | No |
| Other Background Documents Other Background documents available for inspection at:  |                            |  |                       |    |
| Title of Background Paper(s)  Relevant Paragraph of the Access Information Procedure Rules / Schedule 12A allowing document be Exempt/Confidential (if applic |                            |  | ules /<br>locument to |    |
| 1.  |                            |  |                       |    |
| 2.  |                            |  |                       |    |